Organisational Change And Development By Kavita Singh

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QFINANCE - Bloomsbury Publishing 2014-11-20 QFINANCE: The Ultimate Resource (5th edition) is the first-step reference for the finance professional or student of finance. Its coverage

and author quality reflect a fine blend of practitioner and academic expertise, whilst providing the reader with a thorough education in the may facets of finance.

Narrating Love and Violence - Himika Bhattacharya 2017-12-28
Narrating Love and Violence is an ethnographic exploration of women's stories from the Himalayan valley of Lahaul, in the region of Himachal Pradesh, India, focusing on how both, love and violence emerge (or function) at the intersection of gender, tribe, caste, and the state in India. Himika Bhattacharya privileges the everyday lives of women marginalized by caste and tribe to show how state and community discourses about gendered violence serve as proxy for caste in India, thus not only upholding these social hierarchies, but also enabling violence. The women in this book tell their stories through love, articulated as rejection, redefinition and reproduction of notions of violence and solidarity. Himika Bhattacharya centers the women's narratives as a site of knowledge—beyond love and beyond violence. This book shows how women on the margins of tribe and caste know both, love and violence, as agents wishing to re-shape discourses of caste, tribe and community.

Artha Vijñāna - 2002

Forcibly Displaced - World Bank 2017-08-01
The Syrian refugee crisis has galvanized attention to one of the world's foremost challenges: forced displacement. The total number of refugees and internally displaced persons, now at over 65 million, continues to grow as violent conflict spikes.This report, Forcibly Displaced: Toward a Development Approach Supporting Refugees, the Internally Displaced, and Their Hosts, produced in close partnership with the United Nations High Commissioner for Refugees (UNHCR), attempts to sort fact from fiction to better understand the scope of the challenge and encourage new

thinking from a socioeconomic perspective. The report depicts the reality of forced displacement as a developing world crisis with implications for sustainable growth: 95 percent of the displaced live in developing countries and over half are in displacement for more than four years. To help the displaced, the report suggests ways to rebuild their lives with dignity through development support, focusing on their vulnerabilities such as loss of assets and lack of legal rights and opportunities. It also examines how to help host communities that need to manage the sudden arrival of large numbers of displaced people and that are under pressure to expand services, create jobs, and address long-standing development issues. Critical to this response is collective action. As work on a new Global Compact on Responsibility Sharing for Refugees progresses, the report underscores the importance of humanitarian and development communities working together in complementary ways to support countries throughout the crisis†•from strengthening resilience and preparedness at the onset to creating lasting solutions.

Organizational Behaviour: Text and Cases, 3rd Edition - Kavita Singh
The third edition of Organizational Behaviour: Text and Cases offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations. The relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation. With the help of necessary concepts, tools and techniques necessary for understanding behaviour in organizations, this book attempts to unfold human behaviour at four levels; starting from the individual processes and moving on to the interpersonal, organizational, and change processes. It encourages active learning through exercises, field projects and case studies, and develops competencies that are essential for

becoming successful managers and effective employees in organizations. The three new chapters—Career, Planning and Management; Performance and Reward Management; and Gender Issues in Management—help readers understand organizational behaviour in the current Indian business scenario better. KEY FEATURES • Classroom-tested case studies pertaining to actual incidents from the workplace • Several examples from BPCL, HCL Technologies, Wipro, Infosys and SAP highlighting the best practices in the industry • Caselets focusing on behavioural issues in organizations • Field projects involving students in data collection and analysis • Marginalia summarizing crucial points and serving as quick references • A companion website featuring multiple-choice questions, learning objectives, an instructor's manual, and PowerPoint lecture slides enabling effective presentation of concepts

Development and the Next Generation -

2006-01-01
"The theme of The World Development Report 2007 is youth - young people between the ages of 12 to 24. As this population group seeks identity and independence, they make decisions that affect not only their own well-being, but that of others, and they do this in a rapidly changing demographic and socio-economic environment. Supporting young people's transition to adulthood poses important opportunities and risky challenges for development policy. Are education systems preparing young people to cope with the demands of changing economies? What kind of support do they get as they enter the labor market? Can they move freely to where the jobs are? What can be done to help them avoid serious consequences of risky behavior, such as death from HIV-AIDS and drug abuse? Can their creative energy be directed productively to support development thinking? The report will focus on crucial capabilities and transitions in a

young person's life: learning for life and work, staying healthy, working, forming families, and exercising citizenship. For each, there are opportunities and risks; for all, policies and institutions matter."

Implementation Research in Health - David H. Peters 2013
Interest in implementation research is growing, largely in recognition of the contribution it can make to maximizing the beneficial impact of health interventions. As a relatively new and, until recently, rather neglected field within the health sector, implementation research is something of an unknown quantity for many. There is therefore a need for greater clarity about what exactly implementation research is, and what it can offer. This Guide is designed to provide that clarity. Intended to support those conducting implementation research, those with responsibility for implementing programs, and those who have an interest in both, the Guide provides an introduction to basic implementation research concepts and language, briefly outlines what it involves, and describes the many opportunities that it presents. The main aim of the Guide is to boost implementation research capacity as well as demand for implementation research that is aligned with need, and that is of particular relevance to health systems in low- and middle-income countries (LMICs). Research on implementation requires the engagement of diverse stakeholders and multiple disciplines in order to address the complex implementation challenges they face. For this reason, the Guide is intended for a variety of actors who contribute to and/or are impacted by implementation research. This includes the decision-makers responsible for designing policies and managing programs whose decisions shape implementation and scale-up processes, as well as the practitioners and front-line workers who ultimately implement these decisions along with researchers from different disciplines who bring expertise in systematically collecting and

analyzing information to inform implementation questions. The opening chapters (1-4) make the case for why implementation research is important to decision-making. They offer a workable definition of implementation research and illustrate the relevance of research to problems that are often considered to be simply administrative and provide examples of how such problems can be framed as implementation research questions. The early chapters also deal with the conduct of implementation research, emphasizing the importance of collaboration and discussing the role of implementers in the planning and designing of studies, the collection and analysis of data, as well as in the dissemination and use of results. The second half of the Guide (5-7) detail the various methods and study designs that can be used to carry out implementation research, and, using examples, illustrates the application of quantitative, qualitative, and mixed-method designs to answer complex questions related to implementation and scale-up. It offers guidance on conceptualizing an implementation research study from the identification of the problem, development of research questions, identification of implementation outcomes and variables, as well as the selection of the study design and methods while also addressing important questions of rigor.

Poems of Healing - Karl Kirchwey 2021-03-30 A remarkable Pocket Poets anthology of poems from around the world and across the centuries about illness and healing, both physical and spiritual. From ancient Greece and Rome up to the present moment, poets have responded with sensitivity and insight to the troubles of the human body and mind. Poems of Healing gathers a treasury of such poems, tracing the many possible journeys of physical and spiritual illness, injury, and recovery, from John Donne's "Hymne to God My God, In My Sicknesse" and Emily Dickinson's "The Soul has Bandaged moments" to Eavan Boland's "Anorexic," from

W.H. Auden's "Miss Gee" to Lucille Clifton's "Cancer," and from D.H. Lawrence's "The Ship of Death" to Rafael Campo's "Antidote" and Seamus Heaney's "Miracle." Here are poems from around the world, by Sappho, Milton, Baudelaire, Longfellow, Cavafy, and Omar Khayyam; by Stevens, Lowell, and Plath; by Zbigniew Herbert, Louise Bogan, Yehuda Amichai, Mark Strand, and Natalia Toledo. Messages of hope in the midst of pain—in such moving poems as Adam Zagajewski's "Try to Praise the Mutilated World," George Herbert's "The Flower," Wisława Szymborska's "The End and the Beginning," Gwendolyn Brooks' "when you have forgotten Sunday: the love story" and Stevie Smith's "Away, Melancholy"—make this the perfect gift to accompany anyone on a journey of healing. Everyman's Library pursues the highest production standards, printing on acid-free cream-colored paper, with full-cloth cases with two-color foil stamping, decorative endpapers, silk ribbon markers, European-style half-round spines, and a full-color illustrated jacket.

Organisational Change - Dianne Waddell 2016-08-31
Change Management is a crucial process for gaining the competitive advantage that is the goal of many organisations. Leaders and change agents are often faced with conflicting challenges of motivating and understanding increasingly diverse workforces, accounting to stakeholders and planning for the future in a chaotic environment. Comprising 12 chapters in 6 parts, the text opens with an explanation of the environment of change faced by organisations today. It then deals with managing organisational development, which is a planned process of change which is often subject to the incursions of organisational transformation, a more dramatic and unpredictable type of change. With the field of organisational change continuing to evolve, especially in an international context, future directions of

change management are also discussed. Finally, to emphasise the relationship between theory to practice, Organisational Change: Development and Transformation 6e provides 10 local and international case studies and a suite of online cases supported by a case matrix. Case studies, exercises and support material present the challenges of change management in a real-life manner - examining issues from a variety of viewpoints.

Business Performance Excellence - Jeffrey T. Luftig 2012-06-21
Is your business as profitable as it could be? How can you rise above your competition, and stay there once you have? Most management tools only look at one part of the picture, but Business Performance Excellence (BPE) is the complete model, integrating revolutionary new techniques with tried and tested approaches, covering the strategic, financial, systems, and human factors. The editors are experts in business performance improvement, and this approachable book presents the latest thinking and developments in the BPE model that has been enhanced and refined over the course of 30 years. The comprehensive case studies and worked examples presented can be applied to your business whatever your industry, benefiting your bottom line. Detailed coverage includes: * Strategic planning and hoshin kanri * Customer product rationalization * Restructuring and recalibrating * Customer quality assurance systems * The balanced scorecard * Critical performance measures * Benchmarking * Financial performance turnaround * Lean manufacturing * Creating value through people
Climate Information for Public Health Action - Madeleine Thomson 2018-09-04
Public health professionals, field epidemiologists, health management workers and health policymakers are increasingly concerned about the potential impact that climate change can have on public health. Climate not only determines the spatial and

seasonal distribution of many public health events, such as infectious diseases, health outcomes of disasters and nutrition, but also is a key determinant of extreme heat waves and storm events that result in large impacts on morbidity and mortality. However, few public health professionals are aware of the ways in which climate information may help them manage the impacts of climate on their disease surveillance and control activities, as well as program implementation and evaluation. Climate Information for Public Health Action fills an identified knowledge gap for health policy makers and practitioners (along with climate service providers) in exploring why, when and how climate information can and should be incorporated into health decision-making. Drawing together contributions from a range of key thinkers in the field, this volume will focus on three climate sensitive health outcome areas: infectious disease, hydrometeorological disasters, and nutrition. Targeting a technical professional public health community involved in developing policy and/or ensuring good practice related to climate sensitive health outcomes, this book will be written in an accessible, informative style using the highest technical and scientific standards. It will also be a valuable resource for students and academics studying and working in the emerging field of environment and health.

Organization Change - W. Warner Burke 2017-03-16
Change is a constant in today's organizations. Leaders, managers, and employees at all levels must understand both how to implement planned changed and effectively handle unexpected change. The Fifth Edition of the Organization Change: Theory and Practice provides an eye-opening exploration into the nature of change by presenting the latest evidence-based research to discuss a range of theories, models, and perspectives on organization change. Bestselling author, W. Warner Burke, skillfully connects theory to

practice with modern cases of effective and ineffective organization change, recent examples of transformational leadership and planned and revolutionary change, and best practices to successfully influence change. This fully-updated new edition also includes a new chapter on healthcare and government organizations, offering practical applications for non-profit organizations.

Organizational Change and Development - Dipak Kumar Bhattacharyya 2011-01-13
The book focuses on change and development as organizational phenomena. The entire text is divided into 5 sections viz., Understanding Organizational Processes and Change, Management of Change, Nature of Organizational Development, OD Interventions and Strategies, and Contemporary Issues in OD, as the concluding part. With a strong conceptual foundation, the book takes the readers through the entire processes and stages of change as seen and experienced worldwide. The main strength of the book lies in its exhaustive treatment to a wide array of topics along with various exhibits on change management in Indian and global organizations. The role of leadership, organizational culture and technology as integral parts of any change initiative are dealt with in detail. Later part of the book covers various OD models and tools, change management strategies and contemporary issues such as diversity management. The language is simple and enhances learning for the reader with various snapshots of different stages/levels of change and OD at organizations worldwide. The book is aimed at MBA students who specialize in HR and Strategy areas. Industry practitioners and change consultants will also benefit greatly with the title.

The Operational Evidence Base for Delivering Direct Nutrition Interventions in India - Rasmi Avula 2013-10-01
The persistence of undernutrition in the face of

India's impressive economic growth is of enormous concern. Less than 55 percent of mothers and children receive any essential health and nutrition inputs that are critical for improving maternal and child nutrition. We conducted a desk review (1) to document the extent to which national and civil society/NGO programs in India reflect current technical recommendations for nutrition and (2) assess the operational evidence base for implementing essential interventions for nutrition in the Indian context. We reviewed the design of the two major national programs, Integrated Child Development Services (ICDS) and the National Rural Health Mission (NRHM). Subsequently, we used Google Scholar to search the published literature from 2000 to 2012 for evidence of interventions addressing the inputs to improve child nutrition. Finally, we contacted 70 program stakeholders to identify the unpublished evidence on inputs in program models implemented by civil society/nongovernment organizations. We find that, by design, the two national programs (ICDS and NRHM) together appear to incorporate all the essential inputs and use evidence-based interventions. There is an expectation by design that the frontline workers of ICDS and NRHM coordinate and collaborate to deliver the interventions. A review of 22 program models shows that a majority focused on improving breastfeeding and timely initiation of complementary feeding. However, only a few addressed the full spectrum of complementary feeding, vitamin A deficiency, pediatric anemia, and severe acute malnutrition. None addressed how to reduce intestinal parasitic burdens or prevent malaria. There is limited published literature on the effectiveness of the recommended interventions to deliver the essential inputs. There are few efficacy studies and even fewer effectiveness studies or program evaluations on delivering essential nutrition interventions in the Indian context. The most commonly used delivery strategies across

multiple essential inputs were home visits that involved individual or group counseling by community health workers or by self-help groups. Mass media and community events such as marriages and fairs were used as avenues to generate support for the interventions. Some programs used community mobilization to promote the interventions. Several of these programs worked to improve coordination and convergence between ICDS and NRHM and to strengthen these existing systems through training, improved monitoring, and supervision. Overall, a large gap persists in both the published and gray literature on how to promote interventions to address the essential inputs. Much more operational evidence is needed to ensure high-quality delivery of the evidence-based interventions that are already being implemented nationwide. Given the potential for the national programs to effectively deliver interventions to achieve maximum coverage and impact, and the government of India's current

interest in ICDS system strengthening, this is an opportune time to test some of the innovations using the ICDS and NRHM platforms.
An Uncertain Glory - Jean Drèze 2013-08-11 When India became independent in 1947 after two centuries of colonial rule, it immediately adopted a firmly democratic political system, with multiple parties, freedom of speech, and extensive political rights. The famines of the British era disappeared, and steady economic growth replaced the economic stagnation of the Raj. The growth of the Indian economy quickened further over the last three decades and became the second fastest among large economies. Despite a recent dip, it is still one of the highest in the world. Maintaining rapid as well as environmentally sustainable growth remains an important and achievable goal for India. In An Uncertain Glory, two of India's leading economists argue that the country's main problems lie in the lack of attention paid to the essential needs of the people, especially of

the poor, and often of women. There have been major failures both to foster participatory growth and to make good use of the public resources generated by economic growth to enhance people's living conditions. There is also a continued inadequacy of social services such as schooling and medical care as well as of physical services such as safe water, electricity, drainage, transportation, and sanitation. In the long run, even the feasibility of high economic growth is threatened by the underdevelopment of social and physical infrastructure and the neglect of human capabilities, in contrast with the Asian approach of simultaneous pursuit of economic growth and human development, as pioneered by Japan, South Korea, and China. In a democratic system, which India has great reason to value, addressing these failures requires not only significant policy rethinking by the government, but also a clearer public understanding of the abysmal extent of social and economic deprivations in the country. The deep inequalities in Indian society tend to constrict public discussion, confining it largely to the lives and concerns of the relatively affluent. Drèze and Sen present a powerful analysis of these deprivations and inequalities as well as the possibility of change through democratic practice.

Long Walk to Freedom - Nelson Mandela 2008-03-11
The book that inspired the major new motion picture Mandela: Long Walk to Freedom. Nelson Mandela is one of the great moral and political leaders of our time: an international hero whose lifelong dedication to the fight against racial oppression in South Africa won him the Nobel Peace Prize and the presidency of his country. Since his triumphant release in 1990 from more than a quarter-century of imprisonment, Mandela has been at the center of the most compelling and inspiring political drama in the world. As president of the African National Congress and head of South Africa's

antiapartheid movement, he was instrumental in moving the nation toward multiracial government and majority rule. He is revered everywhere as a vital force in the fight for human rights and racial equality. LONG WALK TO FREEDOM is his moving and exhilarating autobiography, destined to take its place among the finest memoirs of history's greatest figures. Here for the first time, Nelson Rolihlahla Mandela tells the extraordinary story of his life-- an epic of struggle, setback, renewed hope, and ultimate triumph.

IBM Tivoli Directory Server for z/OS - Karan Singh 2011-07-07
This IBM® Redbooks® publication examines the IBM Tivoli® Directory Server for z/OS®. IBM Tivoli Directory Server is a powerful Lightweight Directory Access Protocol (LDAP) infrastructure that provides a foundation for deploying comprehensive identity management applications and advanced software architectures. This publication provides an introduction to the IBM Tivoli Directory Server for z/OS that provides a brief summary of its features and a examination of the possible deployment topologies. It discusses planning a deployment of IBM Tivoli Directory Server for z/OS, which includes prerequisites, planning considerations, and data stores, and provides a brief overview of the configuration process. Additional chapters provide a detailed discussion of the IBM Tivoli Directory Server for z/OS architecture that examines the supported back ends, discusses in what scenarios they are best used, and provides usage examples for each back end. The discussion of schemas breaks down the schema and provides guidance on extending it. A broad discussion of authentication, authorization, and security examines the various access protections, bind mechanisms, and transport security available with IBM Tivoli Directory Server for z/OS. This chapter also provides an examination of the new Password Policy feature. Basic and advanced

replication topologies are also covered. A discussion on plug-ins provides details on the various types of plug-ins, the plug-in architecture, and creating a plug-in, and provides an example plug-in. Integration of IBM Tivoli Directory Server for z/OS into the IBM Workload Manager environment is also covered. This publication also provides detailed information about the configuration of IBM Tivoli Directory Server for z/OS. It discusses deploying IBM Tivoli Directory Server for z/OS on a single system, with examples of configuring the available back ends. Configuration examples are also provided for deploying the server in a Sysplex, and for both basic and advanced replication topologies. Finally it provides guidance on monitoring and debugging IBM Tivoli Directory Server for z/OS.

Research Anthology on Changing Dynamics of Diversity and Safety in the Workforce - Management Association, Information Resources 2021-07-16

The recent COVID-19 pandemic has emphasized the importance of safety and ergonomics in the workplace. From work-life balance and mental health to risk prevention, maintaining a healthy and happy workforce has become essential for the progress of every company. Moreover, ensuring inclusive spaces has become a pillar of business with some worrying that the diversity agenda will be overshadowed by the recent pandemic. It is imperative that current research is compiled that sheds light on the advancements being made in promoting diversity and wellbeing in the modern workforce. The Research Anthology on Changing Dynamics of Diversity and Safety in the Workforce is a comprehensive reference source that provides the latest emerging research on diversity management and initiatives as well as occupational health and safety practices in the workplace. These concepts are necessary for global workplaces to remain safe, efficient, and inclusive. Covering topics such as employee

equity, human resources practices, and worker wellbeing, this anthology provides an excellent resource for researchers, human resources personnel, managers, safety officers, policymakers, CEOs, students, professors, and academicians.

The Ethics of Cultural Competence in Higher Education - Beverly A. Burnell 2015-02-11
This new book presents both research (qualitative, quantitative, and mixed-design) and conceptual chapters about the ethical factors to be considered in teaching, administration, and professional practice in higher education settings. The book includes recent research-based ideas in the field of higher education. Topics include cultural competencies for higher education faculty, professionals, and administrators, such as use of language in communicating concepts to students for whom English is not a first language, avoiding imposition of bias, encouraging exposition of

perspective, and ethical practices for professionals working with the diverse environments and populations in higher education settings. This work is particularly important since becoming informed on the latest approaches and ideologies is an essential component of both professional preparation and continuing professional development of faculty, professionals, and administrators in higher education. Currently, education practitioners struggle with finding time for professional development and ways to inform themselves of the latest research. This volume will help education practitioners keep abreast of the most important recent research. As college student populations and environments continually change, so must the practices of the professionals who work with them. This volume highlights some of the most recent practices and perspectives in ethics and cultural competence for all college and university personnel. This volume is unique and valuable because other

books have addressed culturally competent ethical practices for discrete professions within higher education, no single work has a collection of writings about ethical and culturally competent practices for a variety of the professions in higher education.

Assessment of COVID-19 Response in the Republic of Korea - Asian Development Bank 2021-04-01
The effective response of the Republic of Korea (ROK) to the coronavirus disease (COVID-19) pandemic has been recognized worldwide. This publication looks into the governance structures and economic and social responses that contributed to the success of the ROK in coping with COVID-19. It examines key areas of the government's response efforts including testing, tracing, and treatment approaches as well as economic stimulation initiatives. The publication identifies important lessons and insights for other countries to deal with the pandemic and its societal aftershocks.

Organistion Change and Development_second edition -

QFINANCE: The Ultimate Resource, 4th edition - Bloomsbury Publishing 2013-09-26
QFINANCE: The Ultimate Resource (4th edition) offers both practical and thought-provoking articles for the finance practitioner, written by leading experts from the markets and academia. The coverage is expansive and in-depth, with key themes which include balance sheets and cash flow, regulation, investment, governance, reputation management, and Islamic finance encompassed in over 250 best practice and thought leadership articles. This edition will also comprise key perspectives on environmental, social, and governance (ESG) factors -- essential for understanding the long-term sustainability of a company, whether you are an investor or a corporate strategist. Also included: Checklists: more than 250 practical guides and solutions to daily financial challenges; Finance Information

Sources: 200+ pages spanning 65 finance areas; International Financial Information: up-to-date country and industry data; Management Library: over 130 summaries of the most popular finance titles; Finance Thinkers: 50 biographies covering their work and life; Quotations and Dictionary.
Management Fundamentals - Steven Cohen 2020-06-23
Skillful management is essential to the functioning of any organization. But what are the fundamental elements of a manager's work? What tools and techniques can managers employ to achieve their goals? At a time when organizations must work across sectors, between farther physical distances, and while interweaving sustainability and equity, what do managers need to know about the changing nature of work and leadership? This book is a succinct handbook of the essentials of management for current and future practitioners. Leadership experts Steven Cohen and William Eimicke concisely explain management best practices, aiming to equip managers with the tools of the trade and prepare them to tackle decision making. They detail three core areas of practice: operations, opportunities, and organization and society, underscoring how ethical and strategic guidance and behaviors are essential to sustainable success. The book delves into the leadership role of managers, financial management skills, performance management essentials, organizational structure and human resources management, strategic planning, sustainability, contract management, private-public partnerships, public engagement and advertisement, organizational ethics, and the future of technology for management professionals. Designed for new managers as a roadmap and for experienced managers as a reference, this book offers an indispensable guide to the fundamental components of management across public, private, and social-sector organizations.

Witnesses to History - Lyndel V. Prott
2009-01-01
This Compendium gives an outline of the historical, philosophical and ethical aspects of the return of cultural objects (e.g. cultural objects displaced during war or in colonial contexts), cites past and present cases (Maya Temple Facade, Nigerian Bronzes, United States of America v. Schultz, Parthenon Marbles and many more) and analyses legal issues (bona fide, relevant UNESCO and UNIDROIT Conventions, Supreme Court Decisions, procedure for requests etc.). It is a landmark publication that bears testament to the ways in which peoples have lost their entire cultural heritage and analyses the issue of its return and restitution by providing a wide range of perspectives on this subject. Essential reading for students, specialists, scholars and decision-makers as well as those interested in these topics.

IBSS: Economics: 2006 Vol. 55 - Compiled by Compiled by the British Library of Political and

Economic Science 2007-10-31
First published in 2007. Routledge is an imprint of Taylor & Francis, an informa company.
The Impact of Bolsa Família on Schooling - de Brauw, Alan
We estimate the impact of Bolsa Família on a range of education outcomes, including school participation, grade progression, grade repetition, and dropout rates. Using a large-sample household panel survey from 2005–2009 collected for this evaluation, we develop a statistically balanced comparison group of eligible nonparticipant households and estimate impacts using propensity-score-weighted regression. We estimate that Bolsa Família increased average school participation among all children age 6 to 17 years by (a weakly significant) 4.5 percent. It had no effect on grade promotion, on average. However, within the subsample of girls, Bolsa Família caused substantial improvements in schooling outcomes, including significant increases in

school participation (8.2 percent) and rates of grade progression (10.4 percent). We show that the gains in girls☐ schooling do not derive from catch-up effects, but rather increase girls☐ existing advantage in schooling attainment. In general, impacts are larger among older children, in rural areas, and in the Northeast.

The Indian Journal of Agricultural Economics - 2002
Vols. include Proceedings of the conference of the Indian Society of Agricultural Economics.

Syllabus Design Of English Language Teaching - Prof. Dr. Abd. Hakim Yassi, Dipl., TESTL., M.A. 2018-01-03
This book is entitled Syllabus Design for English Language Teaching which was written and developed based on a research "Communicative Competence Based Syllabus Design for Speaking Course One for Students of The English Department". It mainly provides detailed elucidation of the process of designing a syllabus as one of systematic steps of curriculum development in language teaching. Curriculum development in language teaching should be done since it implies an effort carried out by the language teachers to improve the quality of language teaching through some stages of systematic planning such as a needs analysis, formulation of learning objectives, development of syllabus and teaching materials, teaching materials' implementation as well as evaluation to find out the effectiveness of the curriculum by taking into account the achievement of learning goals in language teaching program. This book generally includes some information on the discussion of: (1). The status of English in the education system of Indonesia and the outcomes of English teaching all this time according to researchers in the field of language teaching; (2). The distinction between the terms of curriculum and syllabus therewith the syllabus design theory from the standpoint of ESP and Language Program Development; (3). Theory of needs analysis as the main cornerstone in the

development of syllabus design; (4). The concept and the theory of communicative competence based syllabus design; (5). The systematic stages in designing a competency-based syllabus ranging from preliminary stages with the needs analysis, the stage of teaching materials development, as well as the stage of reviewing the learning outcomes; (6). A practical example of a study which is presented to make the readers clearly understand how to apply the stages of developing the communicative competence based syllabus design Buku Persembahan Penerbit PrenadaMedia
Corporate Social Responsibility - Madhumita Chatterji 2011-02-01
Corporate Social Responsibility is a comprehensive textbook designed for post graduate management students. It revolves around the premise that CSR is management of a company's impact on its stakeholders, the environment, and the community in which it operates and is more than just a philanthropic

activity for some charitable causes. The book begins by providing an understanding of CSR, its evolution, and stakeholder concept, and then moves on elaborate on roles of various institutions and CSR models. It then provides a framework for rating CSR and discusses sustainability and its challenges, and discusses CSR in the Indian and global arena. The book includes a unique comparative study of CSR in different countries with actual data collected. It finally ends with a discussion on the future of CSR. The book would be useful to management students and also aid professionals in understanding that CSR is not philanthropy and corporations have to move beyond the financial bottom-line to the social and environmental bottom-line.
Indian Journal of Industrial Relations - 2005

Framework for the use of systematic review in chemical risk assessment - 2021-11-03

Back on track! Successful management techniques to get a company out of debt pile - Olga Bieck 2014-02-01
The present work is analysing the successful turnaround of the Japanese car manufacturer Nissan in 1999 to 2001. Very often transformational change fails due to different factors, in most cases though due to the insufficient employee's motivation or due to cultural problems when two international partners try to gain the competitive advantage through merger or alliance. To analyse the successful turnaround of Nissan after its alliance with Renault, a 'new' model for conducting organizational change was introduced. The provided framework unites both actions and attitudes, necessary for motivating employees and establishing new structural and cultural patterns. The example of Nissan proved that clear analysis of the present situation, cross - border communication during the whole transformational process, the sense of urgency established from the very beginning and total commitment of top management and employees are the vital factors that define the success of transformational intention.

Building Secure and Reliable Systems - Heather Adkins 2020-03-16
Can a system be considered truly reliable if it isn't fundamentally secure? Or can it be considered secure if it's unreliable? Security is crucial to the design and operation of scalable systems in production, as it plays an important part in product quality, performance, and availability. In this book, experts from Google share best practices to help your organization design scalable and reliable systems that are fundamentally secure. Two previous O'Reilly books from Google—Site Reliability Engineering and The Site Reliability Workbook—demonstrated how and why a commitment to the entire service lifecycle enables organizations to successfully build, deploy, monitor, and maintain software systems.

In this latest guide, the authors offer insights into system design, implementation, and maintenance from practitioners who specialize in security and reliability. They also discuss how building and adopting their recommended best practices requires a culture that's supportive of such change. You'll learn about secure and reliable systems through: Design strategies Recommendations for coding, testing, and debugging practices Strategies to prepare for, respond to, and recover from incidents Cultural best practices that help teams across your organization collaborate effectively

Organizational partnerships for food policy research impact - Mabiso, Athur 2013-12-12 Recently discourse has grown about the importance of partnerships for adding value to agriculture research, strengthening policy capacities, and enhancing food policy impact on global food security and poverty reduction. However, the literature on partnerships specifically focusing on food policy research impact is still mostly emerging. This paper contributes to our understanding of food policy⧉research partnerships and provides a review of the theory and empirical literature about the factors that contribute to effective food policy⧉research partnerships. The literature points to the emergence of organizational partnerships as primarily driven by subjective perceptions about potential partners, the complex and uncertain external environment, access to resources through partnership and expectations of potential impact of the partnership. Perceptions that are found to be important include trust, mutuality of partner goals, legitimacy of partner and the perception that partnering will achieve more than what one organization can accomplish independently through cost sharing, lower transactions costs and increased competitiveness. Effectively implementing each phase of the partnership cycle, from scoping to reviewing and revising, with effective communication throughout all

phases, is critical to achieve high quality and impactful food policy⬚research partnerships.
The Indian Journal of Labour Economics - 2002

Guru Gobind Singh (1666–1708) - J. S. Grewal 2019-07-25
The unifying theme in the life of Guru Gobind Singh was confrontation with the Mughals, which culminated in a struggle for political power. This fact is brought into sharp focus when we consider the Guru's life and legacy simultaneously in the contexts of the Mughal Empire, its feudatory states in the hills, and the Sikh movement. The creation of the Khalsa in 1699 as a political community with the aspiration to rule made conciliation or compromise with the Mughal state almost impossible. Their long struggle ended eventually in the declaration of Khalsa Raj in 1765. Using contemporary and near contemporary sources in Gurmukhi, Persian, and English, J.S. Grewal presents a comprehensive study of this era of Sikh history. The volume elaborates on the life and legacy of Guru Gobind Singh and explores the ideological background of the institution of the Khalsa and its larger political context. Grewal, however, emphasizes that the legacy of the Khalsa was also social and cultural. This authoritative volume on the tenth Guru is a significant addition to the field of Sikh studies.
Cultural Heritage Under Siege - James Cuno 2020-09-08
The fourth volume of the J. Paul Getty Trust Occasional Papers in Cultural Heritage Policy series is the result of a multi-day discussion on the issue of cultural heritage under siege. It features an edited collection of papers and discussions by nineteen scholars and practitioners of different specialties in the field of cultural heritage. This paper, along with the other Occasional Papers, is free and downloadable online.
COUNSELLING SKILLS FOR MANAGERS,

Second Edition - SINGH, KAVITA 2015-06-30
Exhaustive work pressures, unmanageable deadlines, and over-stressed work schedules, often lead a manager to a situation, where he/she fails to perform upto his/her potential. At that point of time, counselling becomes mandatory for mental healing and positive outlook. In the second edition, the book continues to focus on counselling concepts by delving on the issues of termination and follow-up, while discussing Counselling Procedures. The concept of REBT (Rational Emotive Behavioural Therapy) has been examined to help the counsellors improve or enhance the behaviour of clients through counselling. While discussing organizational application of counselling skills, a detailed analysis dealing with clients in crisis and trauma has been deliberated, that has a great relevance in today's challenging environment. Further, a section has been specifically devoted to 'Counselling Women', as they have to encounter different kinds of issues in both personal and professional lives. A comprehensive model of ethical decision-making has been added into the chapter, 'Ethics in Counselling'. The book is designed for the postgraduate students of management and organizational psychology. Besides, the book will also be useful for the practising managers and counsellors.

Scent Upon a Southern Breeze - Kavita Singh 2018
"The arts of the Deccan remained understudied for a long while, possibly due to their complex and hybrid nature. This was a coveted region, and many powers fought over its control. What survives of its turbulent history allows us to reconstruct only a fragmentary record of what might have been made in the Deccan. Even in what remains, it is not always easy to put one's finger on what is "Deccani" in Deccani art. Now, in the wake of global art history and its interest in travelling objects and hybridity, Deccani art is increasingly coming into focus. Scholars are

bringing new insights to Deccani objects that bear the marks of mixed styles, trade, and even damage and reconstitution. Drawing from and going beyond the landmark 2015 symposium and exhibition Nauras: The Many Arts of the Deccan held at the National Museum, New Delhi, the essays in this volume explore the sense of wonder, 'aja'ib, that permeated textile design, manuscript illustration and perfume production in the Deccan. Through Ragamala paintings and treatises on magic, perfumery texts and garden architecture, exquisite bidri ware and kalamkaris, the volume shows the way objects and texts can yield an understanding of how beauty was experienced in the past not just through visual means but through sound and smell as well. The book breaks new ground for a sensory turn in Indian art history. Visual objects become crucibles for synaesthetic experiences, as we look upon them with new eyes, or with more than eyes."--Publisher.

Organisation Change and Development -

Kavita Singh 2009
In these times of flux, organisations are compelled to proactively effect changes in their systems to cope with various factors in the external and internal environment. This comprehensive book tackles all the areas where change interventions are necessary. It is divided into three parts: (1) Organisational Change (2) Organisation Development, and (3) Knowledge Management. The first part, comprising five chapters, includes an examination of the imperatives of change in today's environment of competition. The different forces of change political, economic, technological are examined against the backdrop of shifting customer needs, systems dynamics, inadequacy of administration, profitability issues and resource constraints. The various models of change, corporate culture in terms of basic value orientations and norms, techniques of identifying and diagnosing organisational culture, classical leadership skills, and the ten key factors in effective change

management have all been thoroughly discussed, as have the techniques of designing tailor-made change programmes. The second part, comprising four chapters, introduces the concept of Organisation Development and dissects the basic assumptions against diagnostic models, skills and methods, change agents, power and control issues, and implications of power politics. Certain categories of ethical dilemmas have been explored. Various types of OD interventions ranging from interpersonal & team development to process, structural and intergroup development are exhaustively discussed. The third part of the book, comprising four chapters, highlights the need for knowledge management in the present business scenario and discusses the roadblocks to the adoption of knowledge management solutions. Principles of knowledge management have been discussed along with the process of maturation of knowledge management techniques. The characteristics of a learning organisation have been diagnosed and steps for initiating the process of organisational learning have been outlined. This book will be an invaluable resource for students, faculty as well as practising professionals.